

# **HEALTH AND SAFETY POLICY**

## **STATEMENT OF SAFETY POLICY**

### **GENERAL**

The health and safety of all employees of PMECS is not only a prime responsibility of Managing Director, Senior Management Team, Managers, Supervisors and Team Leaders, but also of each and every employee. This responsibility extends to the safety of others who may be affected by the acts or omissions of those undertaking works for, or, on behalf of, the Company.

With this in mind, it is the declared aim of PMECS to ensure there is an internal culture that will pursue and maintain a "Best Practice" policy for health and safety. Specific health and safety risk assessment procedures will be part of the decision-making process at all levels of the Company. Significant findings will be documented.

To ensure continuous monitoring and improvement of health and safety, performance monitoring and targets will be included in Performance Reports. In meeting this policy particular attention will be paid to the provision and maintenance of:-

- Plant, Equipment and Systems of Work that are Safe.
- Safe arrangements for the Use, Handling, Storage and Transport of Articles and Substances.
- Sufficient Information, Instruction, Training and Supervision to enable employees to identify hazards, minimize risks and to contribute positively to health and safety at work.
- Safe Places of Work with safe Access and Egress.
- A safe and healthy Working Environment.
- Suitable and sufficient Welfare facilities for all employees.
- Health and Safety Risk Assessments.

### **RESOURCES**

HEST Engineers will seek to ensure that the implementation of this Health & Safety Policy is not hindered by a lack of adequate resources.

### **RISK ASSESSMENTS**

All work places and work activities of the Company are to be subject to initial and periodic assessments to identify hazards, evaluate significant risks and, where appropriate, develop and introduce control measures. Competent persons will undertake these "Risk Assessments".

### **EMPLOYEES RESPONSIBILITIES**

The Council, whilst recognizing its own duties and responsibilities under the Health and Safety at Work e.t.c. Act 2006, reminds all employees of their responsibilities under the same Act:- They must take reasonable care for the health and safety of themselves and other persons who may be affected by their acts or omissions at work.

They must co-operate with the Council to ensure that it can discharge its legal responsibilities. They must not intentionally or recklessly interfere with or misuse anything provided in the interests of Health, Safety or Welfare at work.

They must report all accidents and dangerous occurrences in accordance with the Company's procedures.

## **ACCIDENTS**

When accidents have occurred their causes will be examined to identify and prioritise, as appropriate, action to prevent a re-occurrence.

## **CONSULTATION**

It is the Company's Policy that its employees will be consulted on matters affecting their health, safety and welfare at work.

It is with this in mind that a Health, Safety and Welfare Consultative Forum has been formed. This group consists of representatives from the Elected Members and the Staff side to whom representation may be made by employees.

Revised: May 2013

Chief Executive Officer CEO